

Corporate Social Responsibility

The Corporate Social Responsibility Policy of PT BAM Decorient Indonesia is to conduct its business in such a way that its values and behaviour are aligned to the expectations and needs of stakeholders and society. The Policy is put into effect through the Corporate Social Responsibility Policy Document. This document incorporates the BAM International Code of Conduct. It also takes account of the Universal Declaration of Human Rights and the Organisation for Economic Co-operation and Development (OECD), Guidelines for Multinational Enterprises.

Local legislation requirements shall be the absolute minimum standard for our operations.

Central to the implementation of the Policy are:

- Ethical behavior in business
- Transparency
- Good communications
- Care of all employees (labour relations and working conditions)
- Care of Health and Safety
- Attention to training and development
- Attention to community relations
- Care of the environment
- Sustainable development

The Policy is put into effect on our projects through the Project Plans. These plans not only take account of our corporate undertakings but also include any additional requirements specific to the project.

Board of directors PT BAM Decorient Indonesia

A handwritten signature in black ink, appearing to read "Arjoto Wisanto".

Arjoto Wisanto

A handwritten signature in black ink, appearing to read "Anthony Murphy".

Anthony Murphy

October 2009